

Katowice, May 27, 2020

Dr. Lori L. Foster

Candidate for President Elect of the IAAP

LETTER OF ENDORSEMENT

I have the honor to endorse the candidature of Dr. Lori Foster for President Elect of the International Association of Applied Psychology.

I want to indicate that Lori Foster presents achievements assuring that her candidature is excellent and justified especially now in a challenging time globally.

Prof. Lori Foster is an Honorary Professor at the University of Cape Town (South Africa) and a Professor of Psychology at North Carolina State University (USA), where she leads the 4D Lab devoted to research at the intersection of work, psychology, technology, and sustainable development.

She is also a visiting scholar at Duke University's Center for Advanced Hindsight, and an advisor to Pymetrics, a company that uses behavioral science and AI to connect people to jobs. Professor Lori Foster's contribution in the research area is connected with artificial intelligence, humanitarian work psychology and related to Sustainable Development Goals. She has experience in interdisciplinary cooperation and she knows how to build connections between different divisions of IAAP.

She is a co-editor of the book on 'Workforce readiness and the future of work' and 'Using I-O psychology for the greater good: Helping those who help others'.

She is currently a member of the UNESCO World Reference Levels Experts Group, a Behavioral Insights Advisor, and a member of the United Nations Children's Fund (UNICEF, New York) on a behavioral response to COVID-19;

She also was a Research Consultant at the Organization for Economic Cooperation and Development (OECD, Paris, France) with the Obama White House Social and Behavioral Sciences Team. This means that Lori Foster is well-prepared to cooperate with international associations to show the IAAP contribution to these organizations as well as to the whole in the area of human capital support and promotion.

Prof. Lori Foster is the author or co-author of over 200 books, articles and chapters and has delivered hundreds of invited talks around the world. She is a University Faculty Scholar and Fellow of a number of scientific societies including SIOP, APA, and APS. She easily communicates in the international media and I strongly believe this will be a great asset to promote IAAP internationally.

Considering all above, I am honored to endorse Dr. Lori Foster for the position of President Elect of IAAP.

Yours sincerely,

Prof. Barbara Kożusznik
President of Division 1 IAAP